

## Nevomo Poland's commitment to privacy protection

### Introduction

The privacy protection is treated in Nevomo Poland sp. z o. o. (hereinafter "Nevomo" or "we") in particular, and this statement describes in detail our approach to these issues. By using this website and providing your personal data, you agree to the use of this data by Nevomo in accordance with the content of this privacy statement. If you have any questions regarding the protection of privacy, please contact us at [info@nevomo.tech](mailto:info@nevomo.tech).

### Collecting data

We collect only personal data and information, voluntarily provided for this purpose by people visiting our website. We receive limited data from visitors to our website, including your name, job title, company address, e-mail address, telephone.

Personal data is usually collected in order to:

- Registration for certain services on the website
- Inquiries about further information
- Submission of ordered materials
- Acceptance of a resume
- Visitors to our website can also send us a message through it.

All information that does not allow (also in combination with other information) user identification is treated as non-personal data. Data that is not personal data is also called anonymous data. If you link your personal data with anonymous data, all data in such a package is treated as personal data. If we delete personal information from the user's information or data package, then the other data in this data package is no longer treated as personal data. This procedure is referred to as anonymization.

### Use of data

Your data is processed in order to establish or maintain your business relations, information about Nevomo products or services and the progress of our research and development.

In the case of providing personal data to us, we will use them in accordance with the purpose of their transfer, specified at the time of transfer (or when it is obvious in the context of the transfer of data). Examples of data usage goals are given in the "Data collection" section above. Your data may also be used to contact us to provide information about Nevomo's activities, services, and events provided, or other information that may be of interest to you. You may at any time opt-out of receiving such information by contacting us by email at [info@nevomo.tech](mailto:info@nevomo.tech).

On our websites, we do not collect or process identification data for the purpose of transfer or sale to third parties for marketing purposes, nor do we send messages on behalf of third parties.

### **Data administrator**

Nevomo Poland z o. o. with headquarters in Warsaw, ul. Mińska 63 A/245, 03-828 Warszawa, National Court Register Number (KRS) 674695 is the administrator of all personal data collected via this website and processes these data in accordance with the Act of 29 August 1997 on the protection of personal data (Journal of Laws of 2014, item 1182) as amended. d. and in accordance with the requirements of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data.

### **Revealing to third parties**

Considering the value of your data, we use all necessary measures to protect them during processing.

Your personal data may also be passed to external service providers processing information for Nevomo, including companies providing IT services, identity management, hosting and website management, data analysis, backup, security and data storage. By providing personal data through this site, the visitor expressly agrees to the transfer of this data in order to implement his voluntary applications.

Nevomo may disclose your personal data to law enforcement, regulatory and other government authorities or third parties if required by applicable law (in a manner consistent with these laws).

Your personal data will not be disclosed to third parties for secondary or non-primary purposes of providing such data unless otherwise stated at the time of the collection. If it is possible that the data will be transmitted, the visitor will be first asked for permission.

Additionally, Nevomo may entrust the processing of personal data to a third country, that is outside the European Economic Area, and send it to affiliated companies of Nevomo or other external entities cooperating with Nevomo or acting on our behalf. Nevomo may also store personal data in a place that is under a different jurisdiction than the place of residence or the registered office of a specific user. The transfer of data to a third country can, however, take place only if (to the satisfaction of other generally applicable laws) the conditions for guaranteeing an adequate level of protection of natural persons are met, guaranteed in the GDPR, e.g. with the receiving entity, a contract containing standard contract clauses requiring a specific the level of protection of personal data.

### **Security**

We have implemented generally accepted technical and organizational security standards to protect personal data and information against loss, misuse, alteration, and destruction.



In particular, we ensure compliance with all applicable confidentiality obligations and technical and organizational security measures to prevent unauthorized and unlawful disclosure and processing of such information and data and their accidental loss, destruction or damage. Access to identification personal data is only by authorized Nevomo's employees and collaborators who are obliged to maintain the confidentiality of this data. According to the Nevomo policy, the data protection technology is SSL/TLS (secure socket layer/transport layer socket) designed to protect data transmission over the Internet.

### **Links to other websites**

Please note that hyperlinks posted on the Nevomo website may redirect users to other websites, including those of other companies affiliated with Nevomo. These websites may have a different privacy policy whose terms differ from this. We encourage users to carefully read the privacy policy of each website visited before providing their personal data.

### **Access to information**

If you want to update personal details provided through this site, please send us an email to [info@nevomo.tech](mailto:info@nevomo.tech).

We do not accept responsibility for ongoing verification of the validity of stored personal data. Whenever possible, when Nevomo is notified that the personal data provided via the website is no longer valid, it will make appropriate adjustments based on the updated information provided by the verified user.

If you need further information that you have provided to us through this site, you have the right to access this information and you can contact us using the above email address. We can charge for access in accordance with applicable regulations.

### **Newsletter**

We offer you various services related to the newsletter. Information on topics discussed in individual newsletters and additional tips can be obtained after subscribing to the newsletter. As part of using our newsletters, we also save device data and access data.

As part of sending our newsletters requiring sign up, we use the so-called double opt-in or single opt-in method (depending on the country), i.e. we send the newsletter to the user only if he has previously explicitly agreed to activate the newsletter service. If the double opt-in option is required in the country of the user, the user must additionally confirm that the e-mail address provided by him belongs to him. For this purpose, we send an e-mail with relevant information and please click on the link contained in this message to confirm that the user is the owner of the e-mail address provided. It is possible to opt-out of this step if the user has already confirmed his e-mail address in this way for another purpose.



### **Cancellation of the subscription**

If you wish to opt-out of receiving correspondence or registration, you can send us an email to [info@nevomo.tech](mailto:info@nevomo.tech).

### **Data storage**

Personal data provided to us by you will be kept for the period required for the purposes for which it was collected or resulting from the provisions.

For example, the contact details of persons visiting the website (e.g., information generated during registration needed to access certain areas of the website) will be kept for the period necessary to complete the order or until the user requests us to delete this information. Information from mailing lists, posts in discussions and e-mails are kept only for the period deemed necessary for the execution of user orders.

### **Cookies**

We use small text files called "cookies" that are placed on the hard disks of your computers to help provide more personalized service. The use of cookies is currently the standard procedure used by most internet portals. However, if you do not like using them, most browsers allow their users to opt-out of the use of cookies. In this situation, you cannot make this registration, as well as other website functions, may not work properly. After completing the visit to our website, the user can always delete the cookie from his system if he so wishes. Detailed information in this regard can be found on the website about cookies.

### **Changes to this Privacy Policy**

Nevomo may make changes to this document, which reflect the current Privacy Policy. In the case of modifications, the date of the last update, which appears on the first page of the document, also changes. We encourage users to read this Privacy Policy on a regular basis to learn how Nevomo protects users' personal information.

